

UNIVERSITY OF GUELPH RETIREES ASSOCIATION
Executive Committee Meeting
Arboretum Board Room, May 3, 2011

Members present. G Frankie, B Hamilton, J Holt, P Keddie, P Landoni, D Lockie, D Paramskas, E Reiche, B Ryan, C Stewart

1. **Meeting called to order** at 1:30 pm by D Lockie.
2. **Approval of Agenda.** Moved and seconded by P Keddie and E Reiche. Motion carried.
3. **Approval of March 1, 2011 Minutes.** Moved and seconded by B Ryan and B Hamilton. Motion carried.
4. **Business Arising from Minutes.** G Frankie noted that the minutes should have said that after several months of low activity, CURAC is now looking at the issue of how different universities handle their pension deficits, not their COLA.
5. **Speakers' Forum Debriefing.** D Lockie reported that most of the comments received from retirees about the forum were positive. J Holt posited that the unusual number of contributions in April may partially be attributable to attendees at the forum.
6. **Approval of Budget 2011-2012.** There was a discussion of the proposed budget for 2011-2012. The committee also considered the actual budget for 2010-2011. Moved and seconded by B Ryan and J Holt that the budget be approved as presented. Motion carried unanimously.
7. **Possible Agreement with Alumni Affairs & Development.** D Lockie opened the discussion. Moved and seconded by C Stewart and D Paramskas that D Lockie write to AA&D stating that after careful consideration the committee has decided to respectfully decline entering into an agreement at this time. Motion Carried.
8. **Annual General Meeting, June 21, 10:00 am to 12:00 pm.** The agenda as presented was approved. Chairs of committees will submit brief reports to Carole (cjstwrt@rogers.com) by June 7.
Duties for the AGM:
 - Volunteers for set-up to arrive by 9:30 am.
 - Audio-Video equipment: M Sears
 - Refreshments: D. Lockie
 - Membership table: B Hamilton and E Reiche.
9. **Website Reconstruction Update.** It was agreed that policy decisions were to be delegated to the communications committee, who could consult with the executive committee in the process.
- 10: **Other Business.** A discussion was held about the permission forms new retirees are to

sign if they are prepared to allow UGRA to be aware of their email and/or telephone addresses. Very few of these are signed. Why? A negative opt-out rather than the current opt-in process was suggested. G Frankie and B Hamilton are to discuss the general issue with Human Resources.

11. **Committee Reports.**

a) Treasurer

J Holt distributed a chart of the falling rate of membership contributions.

b) Communications

D Paramskas reported that E Reiche has completed the Resources section of the Website, with final version to be presented at the June meeting. The rest of the Website is pretty well straightened out.

c) Pensions

D Lockie said he thought it likely the government will extend the amortization period if the university presents a plan to straighten out the financial problems. He is concerned that the government and universities will download these problems on to pensioners and employees. If so, they may try to eliminate any possibilities of future ad hoc payments.

d) Scholarship

No report.

e) Benefits

P Keddie reported that since 2005, his pension has increased by 0.65%, whereas his supplementary medical benefits premium has increased by 16.2% and his dental care premiums by 15%.

f) Membership

B Hamilton reported that despite the printing of the UGRA phone number in the Winter Newsletter, there have been no telephone messages.

g) Stakeholders

No report.

h) Newsletter

B Ryan reported full colour printing of the newsletter has been made available by the printer at no extra cost.

i) CURAC

G Frankie reported that the CURAC meeting is to take place in Regina next week, and he will report fully on it in the next meeting.

12. **Adjournment.** D Lockie adjourned the meeting at 3:35 pm.

