

UNIVERSITY OF GUELPH RETIREES ASSOCIATION

Executive Committee Meeting

Arboretum Centre Board Room

Minutes September 6, 2011

Meeting was called to order at 1:30 pm.

Present: Diane Boyd, Robin Davidson-Arnott , Terry Crowley, Gary Frankie , Peter Landoni , Dale Lockie , Dana Paramskas , Eric Reiche, David Swayne , Ken Woodside

1. Call to order. The meeting was called to order at 1:30 pm.
2. Pictures to be taken. Pictures were delayed until all were present
3. Introductions. Each executive member introduced themselves and their prior involvement before retirement.
4. Approval of Agenda. Lockie/Reiche Carried.
5. Approval of June 7, 2011 Minutes. Paramskas / Landoni Carried.
6. Business Arising from Minutes.

In introductory remarks from the chair Frankie noted that past preoccupation of UGRA has been pension indexing, but that is unlikely to bear fruit. The plight of a closed pension group was noted as an ongoing problem. Lockie noted that the fund could be wound up and the pensioners receive a settlement. He is to find out more information about this group. Lockie also noted that we need to watch for any changes to Benefits.

A discussion concerning web pages ensued, the web person (Creedy) will be asked about inserting a tick box on the pages to indicate numbers of web page users, to gauge its utility.

a. Relationship with Alumni Affairs & Development. Frankie's meeting with Patrick Abdul from AA&D was very helpful. A formal relationship with AA is not necessarily necessary Frankie will follow up.

b Meeting with HR about retiree forms. Frankie reported that he had not yet talked with HR about obtaining information from retirees. HR currently has retirees fill out an information release form but it is not necessarily capturing everyone. Perhaps the newsletter might be used as an insert to raise UGRA'S profile. Lockie noted that there are privacy issues with HR's database. Not everyone keeps their university email for instance and UGRA doesn't have the right to access them. HR, UGAA and UGRA need to clarify how to best serve the retirees and incorporate more of them. It was suggested that Crowley run a few (<100) extra copies of the Newsletter to be handed out with the permission forms at retirement.

7. Meeting Dates. The meetings for 2011/12 will be held on the first Tuesday of each month except for January 10 (and not the 3<sup>rd</sup>).

8. Committees and Portfolios:  
A V.P is needed

Gary Frankie (President)  
Vice-President T.B.A.  
Dale Lockie (Past President)  
David Swayne (Secretary),  
Peter Landoni (Treasurer)  
Robin Davidson-Arnott (Pension Stakeholders),  
Terry Crowley , Bruce Ryan(Newsletter)  
Dana Paramskas, Eric Reiche(Communications website , Membership)  
Ron Downey (Scholarship)  
Gary Frankie (CURAC Representative)  
Benefits TBA  
Dale Lockie (B of G Pension)  
Forum TBA

9. Preliminary Discussion of Plans for Year.  
Benefits of UGRA include: a forum, the publication of the Newsletters and the website.  
A discussion led by Frankie included:  
Should there be more than one Forum (now held in April)? A second could occur in Autumn (before November).  
Davidson-Arnott suggested there might be a second forum, 2 forums with 2 speakers each. If forums were to occur twice, it would not start until 2012, i.e. Spring , 2012 and then Fall 2012. Topics might include: fraud (bringing back Guelph Policewoman for this), condo ownership , long term care issues, geriatric health.  
It was also asked might there be a Christmas party, or Alumni Weekend or Homecoming to engage retirees?  
What might provide the incentive to retirees to participate?

10. Committee Reports  
a) Treasurer (Landoni)

UGRA  
Financial Positions as at August 22, 2011

Balance in Chequing Account		\$5,511.08		
Balance in Savings Account		\$ 428.00		
Term Deposits (mature December 15, 2013)		\$10,000.00		
	Year 1	Year 2	Year 3	
\$5,000	2%	2.5%	3.0%	
\$5,000	2%	2.5%	3.0%	

Membership Contributions Collected to date for fiscal year 2011-2012 (April 1, 2011- March 31, 2012)  
Total = \$5,535.00 representing approximately 239 registrants  
Regular Contributions \$4,790.00 (239 members)

Extra paid above \$20 \$ 745.00 ( 54 members) 23% of contributors paid more than \$20.00

Total \$5,535.00 (2010-2011 figure for same period last year = \$5,010.00-up \$525.00)

b) Website and Membership (Paramskas, Reiche)

The website is maintained by Bob Creedy (ex. CCS) for \$1000 p.a.

There is an HR and UGAA link to be in place.

There are 1879 retirees

c) B of G Pension (Lockie) no report

d) Stakeholders Group (Davidson-Arnott) no report.

e) Benefits. No report

f) ..Newsletter (Crowley) no report.

g) CURAC (Frankie). Frankie noted that CURAC (College and University Retirees Associations of Canada) has lots of benefits (such as negotiated group retiree rates for insurance from Waterloo Insurance). He attended their annual meeting in Saskatchewan, and will report on it in the Fall Newsletter.

11. Adjournment. The meeting adjourned at 3:26pm.